



## **Worthing High School – Careers Programme 2025-2026**

**The educational aims of Worthing High School are based on the strong fundamental principle that the education for each student is of equal value.**

**Our shared vision is to challenge students at every opportunity to be curious, independent, resilient, kind and most importantly, academically inspired.**

**Our school seeks to achieve these aims through its provision for the academic, personal and social development of all our students.**

**We want them to have the knowledge and cultural capital to succeed in life and access their selected further education & training pathway of choice.**

**Here at Worthing High School, it is part of our intention that pupils leave school with a careers education that has helped to raise aspirations, providing students the skills to achieve their full potential and provide them with the opportunity to experience different career pathways.**

**The Careers department ensures that all pupils, from Year 7 onwards, are kept fully up to date with the most recent careers information, so that they can make well informed decisions about their next steps after leaving us.**

**In order to fulfil this, we have a careers programme in place, which delivers employability and work-related learning skills from Years 7-11, as well as many other careers-linked activities which take place throughout the academic year.**

**Careers is an integrated part of the curriculum. All subject areas make reference to and discuss career opportunities specific to individual areas, as well as exploring the transferable, enabling skills which enable pupils to develop across all year groups.**

**The PSHE programme plays a key role in supporting the delivery of the Careers strategy.**

**Our Careers strategy is developed in line with the Gatsby benchmarks whilst also underpinned by the CDI Framework for Careers, Employability and Enterprise Education, 2020, and is quality assured termly through the Compass self-assessment tool in line with the good career's guidance produced by the Gatsby Foundation Benchmarks (2014)**

**The Gatsby Benchmarks were updated and adopted into Department for Education statutory guidance in May 2025, taking effect from September 2025 within schools.**

**<https://www.gov.uk/government/publications/careers-guidance-provision-for-young-people-in-schools/careers-guidance-and-access-for-education-and-training-providers>**



## **Our Careers programme entitles each student to –**

- **Be provided in years 7-11 with independent careers guidance. Such guidance could include local employers, self-employed businesses, alumni, training providers and motivational speaker visits and learning methodology.  
This will be in various forms to include, mentoring, website access and personal advice.  
Information provided will be linked to a range of education and training options, including apprenticeships and technical education**
- **All pupils in years 7-11 will have at least one meaningful employer encounter per year**
- **All students in Year 11 will have at least one 1:1 career guidance meeting with a Level 6 Qualified Careers Adviser**

## **Key Objectives for KS3**

- **Knowing themselves through personality traits & identifying skills**
- **Exploring career pathways**
- **Considering options for GCSEs and the link with the future options**

## **Key Objectives for KS4**

- **Experiencing the work place**
- **CVs and Interview skills**
- **Preparing for Post-16 & knowing their goals, pathways and the requirements to reach those pathways**

## **Careers Programme by Year Group.**

### **Year 7**

- **Enrichment Days – workshops and presentations from colleges, universities, apprenticeship providers and employers**
- **STEM Weeks**
- **Pathways Assemblies (colleges, employers and apprenticeship provider talks in assemblies)**
- **Careers modules in PSHE**
- **National Careers Weeks (March) – inspiring speakers in lessons & assemblies.**
- **National Apprenticeships Week (February)**



## **Year 8**

- **Enrichment Days – workshops and presentations from colleges, universities, apprenticeship providers and employers**
- **STEM Weeks.**
- **Careers modules in PSHE.**
- **Capgemini Business Challenge – opportunity to set up and run a business working with a worldwide corporate establishment (Subject to the outside provider offering the scheme).**
- **Pathways Assemblies (colleges, employers and apprenticeship provider talks in assemblies)**
- **National Careers Weeks (March) – inspiring speakers in lessons & assemblies.**
- **National Apprenticeships Week (February)**

## **Year 9**

- **GCSE Options - Work with Pupil Premium students within PSHE and ensure they have the resources and knowledge to link GCSE option choices in with their future study and employment opportunities**
- **GCSE Options lessons – To work with all Year 9 students & mirror Pupil Premium model above.**
- **Careers modules in PSHE.**
- **Enrichment Days – workshops, presentations and visits to colleges, apprenticeship providers and employers**
- **Pathways Assemblies (colleges, employers and apprenticeship provider talks in assemblies)**
- **STEM Weeks (Winter, Spring and Summer terms).**
- **National Careers Weeks (March) – inspiring speakers in lessons & assemblies.**
- **National Apprenticeships Week (February)**

## **Year 10**

- **Careers/Post 16 Options Fair at the school - local employers & post 16 providers to have stands to provide personal information and advice.**
- **Careers modules in PSHE.**
- **Big Interview event – to provide all students with the opportunity and learning experience of an interview with a diversified range of employers invited into school.**
- **Work Experience in person with selected employers or a virtual option.**



#### **Year 10 continued -**

- **Pathways Assemblies (colleges, employers and apprenticeship provider talks in assemblies)**
- **One-to-One Careers Interviews (on request)**
- **College Taster Days**
- **National Careers Weeks (March) – inspiring speakers in lessons & assemblies.**
- **National Apprenticeships Week (February)**
- **Enrichment Days – workshops, presentations and visits to colleges, apprenticeship providers and employers**
- **STEM Weeks**
- **What Next Sussex Enrichment Event providing an online event to discover all of the Post 16 opportunities across West & East Sussex. Normally held during Autumn Term.**

#### **Year 11**

- **Careers/Post Options Fair at the school - local employers & post 16 providers to have stands to provide personal information and advice to students & parents/carers**
- **Pathways Assemblies (colleges, employers and apprenticeship provider talks in assemblies)**
- **One-to-One Careers Interviews (Autumn Term and ongoing)**
- **National Careers Weeks (March) – inspiring speakers in lessons & assemblies.**
- **National Apprenticeships Week (February)**
- **Careers modules in PSHE**
- **Enrichment Days– workshops and presentations from colleges, including visits to/from local colleges apprenticeship providers and employers**
- **STEM Weeks (Winter, Spring and Summer terms) – STEM workshops**
- **What Next Sussex Enrichment Event providing an online event to discover all of the Post 16 opportunities across West & East Sussex Normally held during Autumn Term.**
- **Results Day- (August) – Providing additional support if required.**

**Further information linked to both Careers and Post 16 for students, parents & carers is also detailed on our website.**

**<https://www.worthinghigh.net/page/?title=Careers%2C+Post+16+%26amp%3B+Work+Experience&pid=66>**