

# SHOREHAM PORT – APPRENTICESHIP OPPORTUNITIES

Ahead of the Easter holiday, I wanted to make you aware that our apprentice vacancies are now live on our website <https://www.shoreham-port.co.uk/who-we-are/careers/> closing on 22 April 2025.

The apprentice vacancies we have this year are:

- **Finance Apprentice (AAT Level 3)**
- **HGV Transport Apprentice (Business Administration Level 3)**
- **Marine Cadet (Small Commercial Vessel Crewmember Level 3 provided by The Marine Society and includes residential training in the Isle of Wight)**
- **Workshop Apprentice (Light Goods Vehicle Level 3)**
- **People (HR) Apprentice (CIPD Level 3). \*\***

We are a Trust Port which means any additional money that we make is re-invested back into the Port or the local community. We are committed to providing good quality careers and are guided by our CIPD award-winning values in all we do. <https://www.shoreham-port.co.uk/who-we-are/values-masterplan/>

Since re-launching our apprentice scheme in 2023 everyone from our Senior Leadership Team to colleagues working on the quayside have been passionate about sharing their knowledge and skills with our apprentices through providing great on-the-job work experience opportunities which underpin their college studies. We were extremely proud that our apprentice scheme won the Adur & Worthing Training & Development award in 2024. <https://www.shoreham-port.co.uk/who-we-are/awards/>

We are mindful of the current economic conditions and the challenges that some families are facing. For some, university is just not an option. Apprenticeships are a great alternative as you can continue your education whilst working. In August 2025 we will be sharing details of our degree apprenticeship through University of Sussex starting in Winter 2025....the next step in our apprenticeship journey.

We would be delighted to receive any application from your students and ahead of applying, if anyone would like a little more information about working in a Port environment, I am very happy to speak with them. I understand that parents often have lots of questions as their child moves from education to work so again, I am also happy to answer any questions parents might have about the vacancies.

\*\* I am a Chartered Member of the CIPD as well as the Recruiting Manager for the People Apprentice. Becoming CIPD qualified opens a wide range of work opportunities from Diversity, Equality & Inclusion, Learning & Development through to Employment Relations. Again, I am very happy to chat to anyone who may be thinking of applying and would like more information. I am supported by Zoe Kalochoritis who has previously completed an apprenticeship and recently qualified as CIPD Level 3. Both of us will be on-hand to guide and coach the People Apprentice. \*\*

If you would like any more information, please do feel free to contact me.

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