**South Farm Road, Worthing, West Sussex, BN14 7AR**

Tel: 01903 237864

E-mail: [office@worthinghigh.net](mailto:office@worthinghigh.net)

Website: www.worthinghigh.net

*“Always Pursue Excellence”*

Head of School: Adrian Cook

**LEARNING SUPPORT ASSISTANTS**

**Permanent and fixed-term positions available**

**FLEXIBLE HOURS/ DAYS OF WORKING**

**AMAZING OPPORTUNITY FOR CAREER PROGRESSION**

**NJC GRADE 4, points 5 – 6 - £24,790– £25,183(£16,739 - £17,005 pro rata)   
Term Time Only plus INSET Days**

*Could you provide support and guidance for students with an EHCP and on the Inclusion Register?*

**Example work patterns:**

08:30 – 15:10 Mon – Fri 29.2 hours per week £16,855 - £17,122 (pro rata)

09:00 – 15:10 Mon – Wed 16.02 hours per week £ 9,247 - £9,393 (pro rata)

09:00 – 13:30 Mon – Fri 20.85 hours per week £12,035 - £12,226 (pro rata)

**Roles include an unpaid morning break and lunch break (depending on shift pattern)**

**Additional hours may be possible after school or during lunch break**

**1:1 and SSC support opportunities available**

**We are seeking outstanding individuals who are confident, well organised, self-motivated and with good interpersonal skills. The successful applicants will be valued members of the Inclusion Team, working with students in mainstream classes, alongside teaching colleagues. The support will need to be individualised and the development of a positive working relationship with the student is paramount. The successful applicants will work closely with the Inclusion team and the student’s keyworker to feedback progress and help to inform EHCP and Annual Reviews.**

**Evidence of education to GCSE standard is essential.**

We can offer you:

* The chance to work in an oversubscribed, innovative and forward-thinking school
* Working in a lead DfE behaviour hub school
* A friendly and supportive environment
* The opportunity to work with well-motivated students and supportive parents
* Free well-being and medical support cover
* The opportunity to be part of the South Downs Education Trust MAT
* Continuous Professional Development and funding to complete HLTA course
* Support and career guidance should you want to start Initial Teacher Training with possible placement for specialist subjects
* Potential for internal opportunities

If you feel you have the necessary skills for this position and would like further information, an application form and job description can be downloaded from the links provided on the school website at [www.worthinghigh.net/vacancies](https://www.worthinghigh.net/page/?title=Vacancies&pid=84). Completed application forms should sent to Mr Cook, Head of School, at the address below or emailed to [vacancies@sdetrust.net](mailto:vacancies@sdetrust.net).

**Closing date for applications is Monday 7 July at 9am. Early applications are advised as we reserve the right to close the vacancy early if sufficient suitable applications are received.**

**Interviews will be held w/c 7 July 2025.**

**NOTE FOR RECRUITMENT AGENCIES:** We prefer to hire people directly but we do have a preferred supplier list for when we need a helping hand. We will be in touch if we need you.

Please note, because of the nature of this job, if you are successful in your application, you will be subject to an enhanced Disclosure and Barring Service with barred list check. This will be done by means of applying for a DBS certificate through the Disclosure and Barring Service. Disclosures include details of cautions, reprimands or final warnings as well as convictions, spent or unspent. Clearance will be obtained before employment commences. We will also complete media searches as part of due diligence and safeguarding checks in line with KCSIE guidance.

* *South Downs Education Trust (SDET) is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.Worthing High School & Clapham and Patching C of E Primary school are part of SDET, which is an academy trust and a charitable company limited by guarantee and registered in England and Wales with company number 8276210. The Registered Office is at: South Farm Road, Worthing, West Sussex BN14 7AR*
* *We recognise continuous service from academy/non-academy schools*