Year group	Autumn	Spring	Summer
7	<ul> <li>Introduction to career pathways using Fast Tomato software during library session at start of term.</li> <li>Academic mentoring (tutor time) - skills, weakness, strengths</li> </ul>	<ul> <li>How are you settling in?</li> <li>PSHE Economic &amp; Career Day - Labour market sessions - what's in my town/city</li> <li>Challenging stereotyping</li> </ul>	<ul> <li>National Careers Service - assembly talks</li> <li>Financial Literacy - The function and use of banks (Santander)</li> </ul>
8	<ul> <li>Introduction to career pathways using Fast Tomato software programme.</li> <li>Academic mentoring (tutor time) - skills, weakness, strengths</li> <li>Tackling stereotypes</li> <li>STEM events</li> </ul>	<ul> <li>Careers Fair - meet employment sectors.</li> <li>Enterprise Day activity relevant to Year group - possibly McDonalds - Careers and employability</li> <li>PSHE Economic Well Being Day - Matching subjects to careers</li> <li>National Careers Service - assembly talks</li> </ul>	<ul> <li>Managing change</li> <li>Specialised events - Visit to Plumpton College</li> <li>Enrichment events - Northbrook College run workshops</li> <li>Financial Literacy - delivered by Santander Bank</li> </ul>
9	<ul> <li>STEM events</li> <li>Future First Workshop to support students in the transition into the World of Work - targeted Year 9 PP students.</li> <li>Identify students for technical skills courses at college</li> <li>National Careers Service - assembly talk regarding Option Choices</li> <li>PSHE Economic &amp; Careers Day- Decision making skills</li> </ul>	<ul> <li>Careers Fair - meet employment sectors.</li> <li>Options - EMI available for interviews and advise students on career paths</li> <li>Parents evening for Options - Colleges in attendance - also Careers Adviser</li> <li>Technical skills students interviews</li> <li>Labour market information linked to finance - Santander</li> <li>Mocktails - Business Enterprise Day</li> </ul>	<ul> <li>College taster days for technical skills students</li> <li>Financial Literacy - delivered by Santander Bank</li> </ul>

10	<ul> <li>Launch work experience</li> <li>Labour market activities</li> <li>Careers Fair</li> <li>Introduction to Work Experience</li> <li>National Careers Service - Assembly talks</li> </ul>	<ul> <li>Careers software</li> <li>Careers focus sessions - Meet the Professionals</li> <li>Mock interviews - Santander</li> <li>Careers interviews for vulnerable students and Free School meal students.</li> </ul>	<ul> <li>Work experience</li> <li>College taster days - Worthing College</li> <li>WEX Interviews</li> <li>Group interviews where necessary</li> <li>Rights &amp; responsibilities at work - workers and employers</li> <li>Attitudes and values in the workplace</li> </ul>
11	<ul> <li>Post 16 events - Careers Fair, colleges, businesses</li> <li>Applications, College interviews, deadlines - Techniques through PSHE</li> <li>1:1 sessions</li> <li>Meetings with all students</li> <li>Vulnerable students - Work Aid/Asphaleia/Northbrook Courses</li> <li>CV writing - HMRC</li> </ul>	<ul> <li>Pick up non college applicants to prevent NEETs</li> <li>Apprenticeships sessions</li> <li>Higher education talks by Universities</li> <li>1:1 interviews</li> <li>SEN Moving on Plans</li> <li>Job applications, employability skills and career progression</li> <li>National Citizen Service - volunteering assembly</li> <li>'Where Next' inspiring students - university talk - assembly.</li> </ul>	<ul> <li>Result day - referrals</li> <li>Evaluations/focus groups on CEIAG</li> <li>Next steps</li> </ul>