

# Investors in Careers

Worthing High School was the first school in West Sussex to achieve the investors in Careers mark in 1999 and has retained the status since. This is a quality standard mark for the management of Careers education information advice and guidance in schools and is evidence of the quality guidance we provide to our students.

In November 2013 the school successfully gained re-accreditation, which means that Worthing High School's Careers information, advice and guidance has been evaluated by an outside assessor.

Since the last reassessment Careers education information and guidance at Worthing High has had some key developments. Government policy has had an effect on the provision that we offer students with the demise of Connexions and the withdrawal of funding for work experience. As a school we have adapted to these changes by employing an impartial careers advisor and have developed a key member of staff to fulfil this role. In Year 10 Work experience has continued as students' parents have seen it as a vital experience to develop work related skills.

The careers curriculum has continued to be developed at both key stage 3 and 4 with an integrated plan for each student to use as they move through the school on to their future pathways.

**Please see the document 'Overview of Careers Education at Worthing High School'.**

Students in all years have careers education as an entitlement as part of the curriculum. In years 7, 8 and 9 students will look at their qualities and skills, where to find up to date relevant information and to create a plan of career choices for the future.

In Year 10 and 11 students again look at their qualities and skills, research all career choices up till the age of 19 and create a plan that will take them into post 16 education and the future.

As well as the curriculum, students have other career information opportunities.

Year 8 - All students experience further education provided by Colleges and businesses.

Year 9 - All students have a day focusing on option choices and an evening to support their parents in this vital decision.

Year 10 - All students complete a one week work experience, this also involves an in-depth briefing and debriefing.

Students have a transition day at Worthing and Northbrook College to analyse possible post 16 choices.

Year 11 - All students have a one to one interview with a trained Careers Advisor.

Students and their parents are invited to a post 16 evening and careers fair to support them in their decisions when they leave Worthing High School.