**South Farm Road, Worthing, West Sussex, BN14 7AR**

Tel: 01903 237864

E-mail: vacancies@sdetrust.net

Website: www.worthinghigh.net

*“Always Pursue Excellence”*

Head of School: Adrian Cook

**Higher Level Teaching Assistant**

**AMAZING OPPORTUNITY FOR CAREER PROGRESSION FANTASTIC STARTING POINT FOR SOMEONE INTERESTED IN BECOMING A TEACHER**

**NJC GRADE 6, points 9 -12 - £26,409 - £27,711 (£17,955 - £18,841 pro rata)**

**Term Time Only plus INSET Days -** **29.2 hours per week (unpaid break and lunch) 8.30 am – 3.10 pm**

This is an exciting opportunity for a dedicated and conscientious practitioner to develop or embed their skills and knowledge in working with students. The successful applicant will be able to support students with cognition and learning, social communication needs and social, emotional and mental health, ensuring the requirements of the EHCPs (Education, Health & Care Plans) and internal Personal Programmes are fulfilled.

They will deliver interventions that support a specific area of need for students with an EHCP. Applicants will need to be IT proficient but we are able to provide training and support.

We can offer you:

* A route into teaching through a salaried Maths Apprenticeship (Maths A-level desirable), or in other subjects through unsalaried SCITT and PGCE.
* The chance to work in an oversubscribed, innovative and forward-thinking school
* To be a key member of an already successful and supportive English department
* A DfE Behaviour Hub Lead School with CPD opportunities
* Teaching at KS3 and KS4
* Judged to be GOOD by OFSTED
* Effective support for Professional Development in preparation for your next step, including engagement with the SSAT *Embedding Formative Assessment* CPD programme
* A friendly and supportive environment
* The opportunity to work with well-motivated students and supportive parents
* A location on the coast very close to main line railway services and road networks
* Free well-being and medical support cover
* The opportunity to be part of the South Downs Education Trust MAT
* Free use of our fitness suite

If you feel you have the necessary skills for this position and would like further information, an application form and job description can be downloaded from the links provided on the school website at [www.worthinghigh.net/vacancies](https://www.worthinghigh.net/page/?title=Vacancies&pid=84). Completed application forms should sent to Mr Cook, Head of School. at the address above or emailed to vacancies@sdetrust.net.

**Closing date for applications is Monday 1 September 2025. Early applications are advised as we reserve the right to close the vacancy early if sufficient suitable applications are received.**

**Interviews will be held w/c 8 September 2025.**

**NOTE FOR RECRUITMENT AGENCIES:** We prefer to hire people directly but we do have a preferred supplier list for when we need a helping hand. We will be in touch if we need you.

Please note, because of the nature of this job, if you are successful in your application, you will be subject to an enhanced Disclosure and Barring Service with barred list check. This will be done by means of applying for a DBS certificate through the Disclosure and Barring Service. Disclosures include details of cautions, reprimands or final warnings as well as convictions, spent or unspent. Clearance will be obtained before employment commences. We will also complete media searches as part of due diligence and safeguarding checks in line with KCSIE guidance.

* *South Downs Education Trust (SDET) is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*
* *Worthing High School & Clapham and Patching C of E Primary school are part of SDET, which is an academy trust and a charitable company limited by guarantee and registered in England and Wales with company number 8276210. The Registered Office is at: South Farm Road, Worthing, West Sussex BN14 7AR*
* *We recognise continuous service from academy/non-academy schools*